

EBSC - Work bond policy

The East Brunswick Soccer Club is a volunteer organization which relies on the efforts of volunteers to operate efficiently and at the least cost to its members. In order to ensure that there are a sufficient number of volunteers to run the organization, the Board of Trustees has adopted a work bond policy as follows.

- 1.) Every family with a child or children participating in the EBSC has a \$50 work bond obligation per season per child up to a maximum of 2 children. In order to fulfill a work bond obligation, a family has to work (if assigned) for the Club from 2 to 4 hours for each season. Work bond assignments are determined by the VP of Support. (Note: Superstars are exempt from the work bond requirement.) No work bond will be taken in advance for the season. However you may be assigned to work in the snack bar, field work or assist during a tournament. If you fail to fulfill your work request the Club will charge your credit card \$50.00.
- 2.) All head coaches are exempt from the work bond requirement.
- 3.) The VP of Support will provide a list of dates when snack bar help is needed to the VPs of Boy's rec, Girl's rec, and travel and assign dates to each division. The VP's of rec and travel will then assign a team to each day and provide the head coach with a blank sign-up sheet. The head coach will then fill in the sign-up sheet with the names of parents, assigning each to a time slot. The head coach will then turn this sheet in to the VP of rec or travel, who will then turn the list over to the VP of Support. The coach will include the following information with the work bond list:
 - a. Head coach name, phone number, e-mail address, team name, age group, gender and rec or travel.
 - b. List of exempted parents and reason for exemption (i.e. head coach).
- 4.) Each week during the soccer season, the VP of support will deliver the list of workers to the supervisor of the snack bar who will check off the parents upon completion of their snack bar duty at the scheduled time as indicated by the schedule. Parents must sign in at

the snack bar in order to receive credit for work bond duty. If the family fails to appear for a work bond assignment, the work bond will be charged to the parent's credit card.

- 5.) All parents not asked to work will NOT have a bond charged to their credit card.
- 6.) Persons not asked to work in the snack bar may be asked to help out at other functions, i.e. picture day, awards day, club tournaments, field work, etc.
- 7.) If for some reason a person needs to reschedule the work assignment it is the responsibility of that person to make arrangements for coverage of the original time slot.
- 8.) Please note that Labor Day Tournament assignments are not considered as work bond fulfillment for travel teams.
- 9.) Children are not permitted inside the snack bar.

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